

Beta Glass Plc

Sustainability Policy

Policy Number:

Revision Number (New document)

Responsible Person:

Approved by the Board on: 24th day of March, 2022

1. Introduction

At Beta Glass, Sustainability is central to our business strategy and firmly embedded in our culture, operations and products. We operate sustainably, create value and take measures to minimise any adverse impact by focusing on delivering quality and innovative products.

We comply with applicable environmental legislation and regulations and we are a signatory to the UN Global Compact (UNGC) through our ultimate parent company, Frigoglass S.A.I.C. We work together with our customers, business partners and suppliers to promote sustainable development, innovate and create win-win solutions that enable our mutual growth.

Our sustainability policy is built upon a set of guiding principles, specifically, upholding high professional business and ethical standards, being transparent, trusted and fair, fostering a culture of partnership and collaboration with our customers and suppliers and leading by example to create a sustainable future.

2. Philosophy

The Company has worked to improve social equity and environmental quality and has proved that responsible business is good business. Operating in this manner, the Company has been able to improve economic prosperity for itself, its stakeholders and society at large. The Company understands that sustainable development is one of the most challenging issues facing the world, and has committed fully to sustainable development and protection of the environment.

3. Principle

The Company's Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all its business decisions.
- To ensure that all staff are fully aware of the Company's Sustainability Policy and are committed to implementing and improving it.
- To educate customers, suppliers and other stakeholders on the Company's Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To minimise the impact on sustainability of all business activities
- To review, report regularly, and to continually strive to improve its sustainability performance.

4. Commitment

The Company is committed to encouraging the involvement of all stakeholders and ensuring that this policy is well communicated, implemented, monitored and reviewed periodically, through:

- ✓ Generating sustainability awareness among associates, customers, suppliers, investors and society
- ✓ Ensuring a safe and motivated work environment by ensuring that all our sites have documented environmental management system (ISO 14001) and occupational health and safety system (ISO 45001) where performance are monitored, improvements are made and progress against target are reported
- ✓ Fostering a climate of Social Responsibility and Volunteering
- ✓ Resource optimization of electricity, energy and water to reduce carbon emissions, preserve natural resources and reduce waste
- ✓ Compliance with applicable statutory and regulatory requirements
- ✓ Ensuring that there is appropriate access to safe water, sanitation and hygiene for all employees on the Company's premises
- ✓ The setting, monitoring, and review of environmental targets regularly toward achieving continuous improvement
- ✓ Mitigating climate risks
- ✓ Leveraging industry best practices to help achieve stakeholder sustainability goals
- ✓ Engaging with other organisations and industry associations to actively advocate for positive change in the various sectors the company operates
- ✓ Integrating Sustainability as part of the company's business strategies
- ✓ Maintaining accountability and transparency in its sustainability management system
- ✓ Continually improving its sustainability performance

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5. Approach

Our approach to sustainability and corporate social responsibility involves focusing our efforts and resources on four, complementary and mutually supported areas: Marketplace, Environment, Workplace and Community.

A. Marketplace

We aim to create value for our business and customers by developing high quality, reliable products and services, continuously enhancing their efficiency, whilst ensuring regulatory compliance with applicable laws in all areas of our operation. Specifically:

- We conduct our business in a socially responsible and ethical manner.
- We are committed to quality and continually improve our standards across the entire scope of all our operations – from our supply chain to manufacturing processes to customer offering.
- We are constantly upgrading our products to meet the increasingly demanding technical, legal and quality control requirements of our customers.
- We focus on developing and maintaining a value-adding supply chain, founded on sustainable principles with positive impact to all, directly and indirectly, involved parties. Our business relationships with our suppliers are underpinned by our Global Supplier Code policy.

B. Environment

We are actively engaged in the preservation and conservation of the environment and as such we remain committed to reducing the environmental impact of our business and products. We closely monitor the impact of our products, processes, supply chain and operations on the environment and take concrete measures to minimize it. Specifically:

- We are committed to designing and producing innovative products with minimal environmental impact.
- We actively monitor our GHG emissions to reduce the impact of our operation and activities on the environment
- We make every effort to avert water losses in the production processes through water recycling.
- We take measures to maintain optimal rates of material consumption in relation to production levels.

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- We strive to minimize waste generation and respect local legislations as well as internal policies governing the handling of hazardous and non-hazardous waste.
- Where there is significant (potential/actual) hazard, we maintain emergency response plans with sustainable containment measures (with local and neighbouring communities as appropriate) to reduce the possibility and severity of impact to the environment

C. Workplace

Our people are our greatest asset. We are therefore strongly committed to attracting, developing and retaining the best people to successfully support our business strategy, whilst providing them a healthy and safe working environment.

- We maintain the highest levels of safety across our operations whilst consistently improving our safety culture through our health and safety policy and commitment.
- We focus on employee satisfaction by fostering an inclusive, diverse and safe working environment with no discrimination, no harassment and commitment to human right policies
- We promote the training, professional growth and provide the resources for our people to develop their career.
- We follow standards and procedures that safeguard that no adverse labour practices and human rights impacts arise from our operations and value chain alike by benchmarking our practices with international practices

D. Community

It is important for us to be a responsible corporate citizen by supporting the local society. We work closely with our community stakeholders to find out how we can achieve greater social impact through our business operations and focus our efforts on creating value for the communities in which we operate.

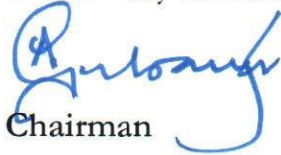
- We support members of the communities in which we operate by providing suitable opportunities when available.
- We support local communities, either directly through donations or by making in-kind investments in local infrastructure, with a focus on Corporate Social Responsibilities (CSR) to develop and empower the local communities.

6. Review

This Sustainability Policy shall be reviewed to ensure its continued applicability and relevance to the Company's operations and stakeholder expectations. This exercise shall be conducted every two years or as and when circumstances demand.

7. Approval of this Policy

The Board of Directors of Beta Glass PLC approved this Policy this 24th day of March, 2022


Chairman


Secretary