

Beta Glass Plc

WORK HEALTH AND SAFETY POLICY

Policy Number:

Review Number (New document)

Responsible Person:

Approved by the Board on: 24th day of March, 2022

1. Introduction

This Policy indicates the commitment of the Company's Board, Management and workers to health and safety and the various steps and processes to follow in complying with health and safety law, regulations and policy. This policy is a further guide to the already established broader and standard health and safety procedures at all business locations

2. Purpose

This policy:

- aims to remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by the Company's business operations;
- aims to ensure all work activities are done safely.

3. Responsibilities

3.1 Management is firmly committed to:

- Provision of safe and healthy working conditions for the prevention of work- related injury and ill health as appropriate to the purpose, size and context of the company and to the specific nature of the OH&S risks and opportunities;
- Setting OH&S objectives that will drive the implementation of this policy;
- Fulfilment of all applicable legal requirements and other requirements;

- Elimination of hazards and reduction of identified OH&S risks through the implementation of appropriate controls and procedures;
- Continual improvement of the OH&S management system through consistent compliance with the requirements of ISO 45001 - Occupational Health and Safety Management system;
- Consultation and participation of employees and Health and Safety representatives in OHS issues;
- continual improvement of the Company's performance through effective safety management;
- Establishment of Standard Operating Procedures (SOPs) on management of health and safety related matters.

3.2 All Employees are expected to:

- Be aware of all Health and Safety Procedures established by the management;
- Prevent and minimize health and safety risk by complying with operating procedures on health and safety matters;
- Report any incident or accident occurring within the workplace in line with established procedures on health and safety incident reporting and investigation;
- Inform and guide visitors, contractors and any other third parties on compliance with Health and Safety procedures.

4. Application of this Policy

This policy applies to all of the Company's business operations and functions, including those situations where workers are required to work off-site. This policy should be read in conjunction with other established Health and Safety Procedures and staff handbook.

5. Effective date

This Policy shall be effective immediately.

6. Questions

For any questions about this Policy, the Head, Human Resources department may be contacted.

7. Amendment & Review

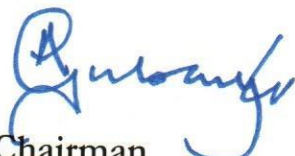
This Policy shall not be amended, altered or varied unless such amendment, alteration or variation have been approved by a resolution of the Board.

8. Applicable Laws

The laws, regulations and guidelines that govern the Company shall complement and apply to this Policy and all parties to this Policy are expected to know and comply with these laws and regulations at all times.

9. Approval of this Policy

The Board of Directors of Beta Glass PLC approved this Policy on this 24th day of March, 2022


Chairman


Secretary